



***Stephen Mathews has more than 30 years experience leading people development and corporate organisational improvement programmes.***

***Stephen's particular area of expertise is helping individuals and groups to improve the way they manage relationships to improve performance. He has gained a reputation for both an effective and efficient approach to Business Psychology and coaching through a variety of feedback methods in groups, between peers and in 1:1 mentoring to improve individual levels of satisfaction and the contribution of teams.***

***He serves on the executive development faculty of IFL, the prestigious Swedish Institute for Leadership at the Stockholm School of Economics, and has also been on the faculty of two UK business schools***

## STEPHEN MATHEWS

Based: Stockton-on-Tees

### QUALIFICATIONS

- Chartered Chemist, Chartered Scientist, Member of the Royal Society for Chemistry
- Member of the Institute of Food Science and Technology
- Fellow of the Institute of Quality Assurance
- The Human Element® and Radical Collaboration® International Business partner and Trainer
- Registered Practitioner of the British Association of Psychological Type
- Qualified user of a number of psychometric instruments including the 16PF, CPI, MBTI® and the FIRO Elements.

### SPECIALISED PROFESSIONAL COMPETENCE

- Management and leadership development
- Executive coaching
- Organisational culture change
- High performance team development
- Team performance measurement
- Psychometric testing
- Conflict resolution/Interpersonal skills training
- Process/Quality management and Six Sigma
- Level B Registered with the British Psychological Society

### PROFESSIONAL EXPERIENCE

Stephen Mathews, an Executive Coach working in partnership with Warner Results Coaching. He is also co-founder of the Mathews Partnership, a human resources consulting firm based in the UK.

Stephen's experience involves working with senior managers in coaching and mentoring assignments. His consultancy services mainly involve human resource side interventions and assisting with bringing about team alignment. Stephen has offered both coaching and management consulting services for over 20 years, mainly in the UK and all over continental Europe. This work has been performed with companies of all sizes, in support of a wide range of business improvement initiatives, such as:

- Change management consultancy (to speed the integration of divergent entities to enable rapid delivery of forward strategy).
- Individual and team development consultancy in a major European multi-national companies
- High performance team training for companies needing to dramatically improve the speed to market for new products or services
- Leadership, interpersonal and relationship building skills training on several international executive development programmes.
- Conflict resolution work in Fortune 100 companies
- Interpersonal skill-building workshops and programs (public and in-house) in a diverse range of organisations
- Working with Six Sigma Black Belts to integrate process investigation/analysis with change and transition management skills to build stakeholder support & increase the speed of project delivery